



NIKHIL ADHESIVES LIMITED

An ISO 9001 : 2015 Certified Company

Head Office : 902, 9th Floor, A Wing, Kaledonia HDIL Building,
Sahar Road, Opp. D-Mart, Andheri (E), Mumbai- 400069.
Tel.: 91-22-2683 6564 / 6558 / 59 • E-mail : info@nikhiladhesives.com
Website : www.nikhiladhesives.com • CIN : L51900MH1986PLC041062



February 10, 2025

To,
The Manager- Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort,
Mumbai-400 001.

BSE Scrip Code No: 526159

Sub: Appointment of Dr. Satish Gaonkar as Chief Operating Officer ("COO") of the Company

Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you that the Company has appointed Dr. Satish Gaonkar Chief Operating Officer (COO) and as a Senior Management Personnel of the Company w.e.f. today i.e., February 10, 2025.

Please find attached disclosure under SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, as Annexure A.

You are requested to take the same on record.

Thanking You.

Yours faithfully,
For Nikhil Adhesives Limited

Rajendra Jayantilal Sanghavi
Executive Director
DIN: 00245637

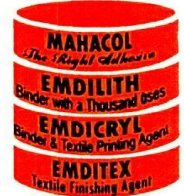
Unit I : Shreeji Estate, College Rd., Vadkun, Dahanu - 401 602. Maharashtra • Tel.: (02528) - 224463 / 093204 35588 • Fax : (02528) 226195.
Unit II : 7A / 7B, Govt. Industrial Estate, Dist. Piparia, Silvassa - 396 230. D. & N. H. • Tel.: (91) 0260 - 2640055, 093747 06309.
Unit III : Plot No. D - 2 / 49, GIDC Industrial Estate, Industrial Phase - II , Dahej - 392 130. Tal. Vagra, Dist. - Bharuch, Gujarat.
Unit IV : Plot No. 570-A & 570-B, Vasanthanarasapura Industrial Area, Phase - II, Tumkur - 572128, Karnataka.
Unit V : Plot No. 73-74, Industrial Area, Mehatpur, Una, Himachal Pradesh - 174315.



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Annexure A

Disclosure of events and information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023.

| Sr. No. | Particulars | Details |
|---------|--|---|
| 1. | Name & Designation of Director / Senior Managerial Personnel | Name: Dr. Satish Gaonkar Designation: Chief Operating Officer |
| 2. | Reason for change | Appointment |
| 3. | Date of appointment & term of appointment | Appointment Date – February 10, 2025. Term – Not Applicable |
| 4. | Brief Profile | <p>Dr. Satish Gaonkar is an experienced professional with over 35 years of technical and management expertise in the fields of emulsion polymers, paint formulations, and construction chemicals. He has his Ph.D. in Polymer Chemistry from Bombay University in 1995 and his Master's degree in Organic Chemistry from Karnataka University, Dharwad.</p> <p>Dr. Gaonkar's career includes a long tenure of 18 years in leadership roles at BASF, where he worked both in India and internationally, in locations such as Indonesia and China. Prior to his time at BASF, he gained valuable experience at Degussa India (3.5 years), Snowcem India Ltd (6 years), and Alchemie Research Centre of ICI India Limited (8 years).</p> <p>Throughout his career, Dr. Gaonkar has contributed significantly to the field, publishing over 10 technical papers in renowned international journals related to the polymer and paint industry.</p> |
| 5. | Disclosure of relationships between directors (in case of appointment of a director) | None |

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